



VIDAAFROLATINA BOARD OF ADVISORS

JOB DESCRIPTION

About Us

VidaAfrolatina is an emerging international women's fund that mobilizes resources and connects them with Afro-descendant women's organizations in Latin America addressing sexual violence. With a participatory grant making model, we partner with groups that provide culturally relevant healing services for Black women and girls and that implement strategies to decrease and, ultimately, eliminate sexual violence in their own communities and throughout the region.

One in three women experience intimate partner violence or non-partner sexual violence in Latin America, where Afro-descendant women are disproportionately victimized.

People of African descent are one-third of Latin America's population. Yet, less than 3% of grants from U.S. foundations and global human rights funders are explicitly designated for Afro-descendants. VidaAfrolatina was created to fill a void in resources to strengthen and expand the work of Afro-descendant women's organizations and to support a regional Black feminist movement of healing and systemic change.

Our inaugural cohort of four grantee partners was selected in December 2020 and we are administering a six-month pilot grant period in 2021.

Purpose

Members of the Board of Advisors are key collaborators that support VidaAfrolatina's early stage growth and development. The Board-Executive Director relationship is an essential partnership.

Position

The Board of Advisors fulfills a wide range of roles, including thought partnership, problem solving and program implementation. Advisors' roles are highly individualized, based on expertise, life experience, strengths and interests.

VidaAfrolatina seeks Advisors in alignment with our Black feminist perspective.

- We unapologetically center Afro-descendant women.
- We understand that racial and gender justice are inextricably linked for Afro-descendant women.
- We trust Afro-descendant women, who understand better than anyone the problem of sexual violence as it impacts their lives and communities, to guide funding decisions and determine their own solutions.
- We support Afro-descendant women prioritizing their healing and wellness.





VIDAAFROLATINA BOARD OF ADVISORS

JOB DESCRIPTION

Roles & Responsibilities

The Executive Director confers with new members to determine which activities and projects they will work on. Time commitments are flexible and designed to complement each member's availability. Among members' current activities are:

- participate in a minimum of two board meetings per month
- attend and/or participate in virtual events
- collaborate on organizational planning
- collaborate on conceptualizing and drafting documents
- introduce the executive director to appropriate individuals and organizations and/or make recommendations on potentially beneficial connections
- publicize fundraisers

Each individual member is expected to:

- sign a non-disclosure agreement
- learn the organization's mission, vision and programs
- serve as an advocate and ambassador for the organization
- leverage connections, networks and resources in support of the organization
- contribute expertise and thinking to the current and future work of the organization
- support the organization's programs, fundraising and planning in ways that each Advisor is uniquely qualified to do
- commit to at least one full-year term

Preferred Qualifications

- Relevant lived experience and/or professional experience (currently seeking expertise in communications, strategic planning, holistic security, restorative justice, healing justice and other fields)
- Commitment to racial justice and gender justice
- Bilingual (Spanish-English or Portuguese-English)
- Willingness to work collaboratively with other Advisors and the Executive Director
- Personal qualities of integrity and dependability

Serving on the VidaAfrolatina Board of Advisors is an excellent opportunity for an individual based in Latin America who is passionate about racial justice, gender justice and the wellness and safety of Afro-descendant women and girls. For more information about our organization, visit VidaAfrolatina.org. Questions? Send inquiries to lori@VidaAfrolatina.org.

To apply, please complete the [VidaAfrolatina Advisory Board & Volunteer Application](#). We will follow up with you soon.

